



The French Language Health Planning Entity for Central, Central-East and North Simcoe Muskoka regions is looking for a

Director of Planning
to implement Entité 4's three-year French Language Health Services Planning Strategy
across its catchment area
(office located in Aurora, Ontario)

Reporting to the Executive Director, the Director of Planning is a bilingual executive with extensive knowledge of Ontario's health system, able to lead the planning team in the implementation of Entité 4's three-year strategy to improve access to health services in French for the Francophone communities we serve, while strengthening our various partnerships.

With proven leadership skills, the Director of Planning is able to mobilize key stakeholders within the health system, as well as community leaders and organizations. He or she will develop and drive the implementation of Entité 4's work plan based on existing strategic objectives and is able to adapt key messaging according to various target audiences to raise awareness about the impact of linguistic barriers on quality and safety of care. Based on local need, the successful candidate must take a collaborative approach to planning improvements to existing health care services in French as well as identify gaps. He or she guides and supports identified or designated health service providers in building their capacity to offer services in French. This individual provides a framework for the planning team to help achieve objectives and encourages members of the team to demonstrate initiative. As well, he or she must be able to identify and seize any opportunities within the health system which could help to fulfill Entité 4's mandate and in alignment with the Board of Directors' strategic plan.

This position has two direct reports (Planning and Community Liaison Officers). As such, he or she is involved in the development of a community engagement plan with a view to gaining insight on needs expressed by the community, gaps within the health system and obtaining evidence-based data.

Candidates must have a BA, BSc, or a graduate degree as well as a minimum of 5 years' experience in planning, project management, health service development or health system management. Fluency in French and English, spoken and written, is mandatory.

Salary ranges from 72 160 \$ et 94 062 \$ according to qualifications and experience. Entité 4 also offers a full range of benefits. A hybrid model of working remotely and in the Aurora office can be negotiated.

If you feel you are the right candidate for this strategic position in a progressive organization devoted to improving French language health services, you are invited to submit your resume, with a cover letter, to Entité 4, c/o Lynda Rooke, l.rooke@entite4.ca by **August 5, 2022**. All submissions will be treated confidentially. Entité 4 is committed to equal access to employment and to respecting cultural diversity.